



10 23 2012 School Board Meeting

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting.

A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or views of this, or any other speaker.

Call Meeting to Order

Acceptance of Agenda

1. [C-1 Accept the Agenda of the October 23, 2012 School Board Meeting as Revised 10/22/12](#)

Attachment: [10 09 12 Work Session Minutes.pdf](#)

Attachment: [10 09 2012 School Board Minutes.pdf](#)

Motions:

Motion to accept the October 23, 2012 School Board Agenda as revised. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Pledge of Allegiance

2. [C-2 Roxana Pelaez, Dixieland Elementary](#)

Special Recognitions

3. [C-3 National Red Ribbon Month Proclamation](#)

Attachment: [2012 National Red Ribbon Month.pdf](#)

Motions:

Motion to recognize the month of October, 2012 as National Red Ribbon Month. - PASS

Vote Results

Motion: Kay Fields

Second: Dick Mullenax

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

4. [C-4 Polk County Family Week Proclamation](#)

Attachment: [2012 Polk County Family Week.pdf](#)

Motions:

Motion recognizing November 10 -16, 2012 as Polk County Family Week. - PASS

Vote Results

Motion: Debra Wright

Second: Lori Cunningham

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Comments on Agenda Items

5. [C-5 SPEAKERS](#)

Approval of Minutes

6. [C-6 Approve Minutes of the October 9, 2012 Work Session](#)

Attachment: [10.09.12 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 9, 2012 Work Session. - PASS

Vote Results

Motion: Dick Mullenax

Second: Kay Fields

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

7. [C-7 Approve Minutes of the October 9, 2012 School Board Meeting](#)

Attachment: [10 09 2012 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the October 9, 2012 School Board Meeting. - PASS

Vote Results

Motion: Kay Fields

Second: Debra Wright

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Approval of Consent Agenda

8. [C-8 Approve Consent Agenda](#)

Motions:

Motion to approve the consent agenda. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

New Administrator Announcements

9. [C-9 New Administrators](#)

Attachment: [Senior Director Support Services - R Davis.pdf](#)

Attachment: [JSOA AP - B Andrews.pdf](#)

Attachment: [Senior Director Facilities - G Rivers.pdf](#)

Attachment: [Jesse Keen El AP - A Downey.pdf](#)

Attachment: [Daniel Jenkins Academy AP - M Rivera.pdf](#)

Attachment: [Kathleen High Principal - G Rosenau.pdf](#)

Consent

Administration General Items

10. [C-10 2012-2013 Class Size Flexibility](#)

Attachment: [2012-13 Class size flexibility.pdf](#)

Business Services General Items

11. [C-11 1st Quarter Fiscal Year Ending 2013 Disposition](#)

Attachment: [1st Qtr FY13 Disposition Rpt.pdf](#)

Attachment: [1st Qtr FY13 Disposition Detail.pdf](#)

12. [C-12 Bid Recommendations](#)

Attachment: [Bid Rec 10-23-12.pdf](#)

Business Services Budget Revisions

13. [C-13 Budget Revision Request - Wellness/Student Services](#)

14. [C-14 Resolutions to Amend District School Budget 2012-2013](#)

Attachment: [Summary 102312 for 093012.pdf](#)

Attachment: [Detail 102312 for 093012.pdf](#)

Business Services Grant Applications with Positions

15. [C-15 Title II-A Teacher and Principal Training & Recruiting Program Continuation Grant](#)

Attachment: [Title II-Part A BUDGET IMPACT ANALYSIS 2012-13 \(2\).pdf](#)
Attachment: [School Board Summary Title II-A 2012-13.pdf](#)

Business Services Contracts

16. ~~C-16 Agreement with USF (Project PRIDE), \$606,019.00~~

Attachment: [Project PRIDE Contract Renewal BIA.pdf](#)
Attachment: [Project Pride Contract 2013.pdf](#)

Business Services Donations - CASH

17. [C-17 \\$1,000.00 Donation from the Coca Cola Company to Tenoroc High School](#)
18. [C-18 \\$1,400.00 Donation from the Tenoroc Athletic Boosters to Tenoroc High School](#)
19. [C-19 \\$500.00 Donation from Publix Super Markets Charities, Inc. to Jesse Keen Elementary](#)
20. [C-20 \\$800.00 Donation from the Polk Education Foundation \(2012 Developer Grant\) to Frostproof Elementary](#)
21. [C-21 \\$800.00 Donation from Polk Education Foundation to Snively Elementary](#)
Attachment: [Acceptance of Donations.pdf](#)
22. [C-22 \\$1,500.00 Donation from the Wal-Mart Foundation, Inc. to Roosevelt Academy](#)
23. [C-23 \\$1,000.00 Donation from the Wal-Mart Foundation, Inc. to Oscar Pope Elementary](#)
24. [C-24 \\$2,900.00 Donation from Dixie Southern to George Jenkins High School](#)
25. [C-25 \\$500.00 Donation from We Elderly Care, Inc. to Ben Hill Griffin, Jr. Elementary](#)
26. [C-26 \\$1,000.00 Donation from the Coca Cola Company to Roosevelt Academy](#)
27. [C-27 \\$500.00 Donation from Aaron, Inc. to Auburndale High School](#)
28. [C-28 \\$1,800.00 Donation from an Auburndale Choral Patron to Auburndale High School](#)
29. [C-29 \\$2,000.00 Donation from the Target Corporation to Crystal Lake Elementary](#)

Business Services Donations - NON CASH

30. [C-30 Donation of Yamaha YTS-62 Tenor Saxophone from Isabel Braggs to Southwest Middle](#)

Facilities & Operations General Items – Construction Services

31. [C-31 Project #P-01369-Fort Meade Middle/Senior-Roof Replacement for Building 4](#)
Attachment: [p1369bidtab.pdf](#)
32. [C-32 Project #P-01370-Jesse Keen Elementary-Replacement Roof for Building 2](#)
Attachment: [p1370bidtab.pdf](#)
33. [C-33 Project #P-01371-Philip O'Brien Elementary-Replacement Roof on Building 4](#)
Attachment: [p1371bidtab.pdf](#)
34. [C-34 Project #P-01372-Rochelle School of the Arts-Replacement Roof on Building 1](#)
Attachment: [p1372bidtab.pdf](#)
35. [C-35 Project #P-01374-George Jenkins Senior-Heating, Ventilation & Air Conditioning Upgrade](#)

Facilities & Operations General Items - Planning and Concurrency

36. [C-36 Spot Survey 3.15](#)
Attachment: [Survey 3-15 - Recommendation Report.pdf](#)

Facilities & Operations Contract Changes – Construction Services

37. [C-37 Project #C-00287-Lakeland Highlands Middle-Replace Heating, Ventilation & Air Conditioning System & Upgrade Electrical](#)
Attachment: [c287pb12.pdf](#)
38. [C-38 Project #C-00286-Lake Gibson Middle-Replace Heating, Ventilation & Air Conditioning System/Upgrade Electrical](#)
Attachment: [c286pb38.pdf](#)
39. [C-39 Project #P-01349-Harrison School of the Arts-Moisture Intrusion Corrections](#)
Attachment: [p1349gmp.pdf](#)
40. [C-40 Project #C-00288 - Loughman Oaks Elementary - Replace HVAC & Upgrade Electrical](#)
Attachment: [Loughman Oaks ELEM - PB11.pdf](#)
41. [C-41 Project #C-00289 - Valleyview Elementary - Replace HVAC & Upgrade Electrical](#)
Attachment: [Vallview - HVAC.pdf](#)

Facilities & Operations - Project Requests

- 42. [C-42 Project #P-01375 - Griffin Elementary - Reroof Buildings 2 and 8](#)
- 43. [C-43 Project #P-01374 - George Jenkins Sr. - Upgrade HVAC](#)

Human Resource Services Recommendations

- 44. [C-44 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 10-23-12.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 10-23-12.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Book 74 A 12,

Pages 140 - 166.***

- 45. [C-45 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 10-23-12.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 10-23-12.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Book 74 A 12,

Pages 140 - 166.***

- 46. [C-46 Recommendations for Temporary Duty Assignments](#)

Attachment: [10-23-12 TDA.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Book 74 A 12,

Pages 140 - 166.***

Human Resource Services Requests for Revised Job Descriptions

47. [C-47 Revised Job Description for School Counselor](#)

Attachment: [Revised Job Description for School Counselor 10-23-12 BD.pdf](#)

Support Services Field Trip Requests

48. [C-48 Out of State Field Trip Requests](#)

Attachment: [field trip form-agenda 10.23.12.pdf](#)

Regular

Administration - School Board

49. ~~R-49 Charter Review Committee Community Member~~

~~Attachment: Jane Butler Bio for Charter Review Committee DW.pdf~~

~~Attachment: Howard Kay Bio for Charter Review Committee LC.pdf~~

~~Attachment: Shawn Jiles Bio for Charter Review Committee HS.pdf~~

Motions:

To be determined by the Board Members. -

Vote Results

Motion:

Second:

Business Services General Items

50. [R-50 Resolution 2012/2013-11: Policies Monitoring Bond Issuers](#)

Attachment: [2012-2013-11.pdf](#)

Motions:

Recommend approval of Resolution 2012/2013-11: Policies Monitoring Bond Issuers. - PASS

Vote Results

Motion: Tim Harris	
Second: Lori Cunningham	
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye

51. [R-51 Certificates of Participation, Series 2010D](#)

Attachment: [Resolution 2012-2013-12 School Board 2010D COPs.pdf](#)

Attachment: [PCSB - Exhibits for 2010D.pdf](#)

Attachment: [Sunshine - .pdf](#)

Motions:	
Recommend approval of the Resolution related to the Series 2010D Certificates of Participation.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Kay Fields	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

52. [R-52 Recess School Board Meeting and Call to Order Financing Corporation Meeting](#)

53. [R-53 Financing Corporation - Certificates of Participation, Series 2010D](#)

Attachment: [PCSB - Exhibits for 2010D.pdf](#)

Attachment: [Resolution 2012-2013-13 Financing Corp 2010D COPs.pdf](#)

Motions:	
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Recommend approval of Resolution related to Series 2010D Certificates of Participation.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Dick Mullenax	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

54. [R-54 Adjourn Financing Corporation and Re-Convenc School Board Meeting](#)

Facilities & Operations General Items – Property Management - Land

55. [R-55 Inwood Elementary - Petition for Annexation](#)

Attachment: [10 23 2012 Petition for Annexation.pdf](#)

Attachment: [10 23 2012 Aerial Exhibit.pdf](#)

Motions:	
Approve the execution of the Petition for Annexation to annex two lots at Inwood Elementary into the city limits of Winter Haven.	- PASS
Vote Results	
Motion: Dick Mullenax	
Second: Lori Cunningham	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

Debra Wright - Aye

Human Resource Services General Items

56. [R-56 Collective Bargaining Agreement Changes Between the Polk Education Association, Inc. and the Polk County School District](#)

Attachment: [CBA PEA-PCSB 10-23-2012 WS-BD.pdf](#)

Minutes:

Jose Farinas, Director of Employee Relations, and Marianne Capozziello, President of Polk Education Association, spoke on the joint cooperation efforts that resulted in successfully advancing the morale and salary of employees.

Motions:

Motion to approve changes to the Collective Bargaining Agreement. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Motion Minutes:

Mrs. Wright thanked everyone for working collaboratively for the benefit of our employees.

Superintendent Nickell also commended the negotiating team members and the School Board members for helping improve salaries.

Public Hearing

Superintendent's Report

57. [Superintendent's Report](#)

Minutes:

Dr. Nickell announced that Angelica Perez, an English for Speakers of Other Languages teacher at Crystal Lake Elementary, received the 2012 Hispanic Heritage Month Excellence in Education Award. She was one of three Florida educators honored.

Polk County Public Schools is one of 46 grant applicants from across the country chosen to receive the Innovative Approaches to Literacy grant aimed at improving literacy skills for students in high-need districts and schools. The grant will pay for program to increase mastery of literacy and motivate youth to continue reading.

Polk County Public Schools' students who graduate with a special diploma now have an opportunity to learn employable skills on site at The Lakeland Center. Students with special needs will be introduced to every job aspect of the Lakeland Center and will have an opportunity to learn janitorial, customer service, and culinary skills. The Lakeland Center becomes the first partner to have a classroom located at the business.

The next work session will be held at 8:30 AM on Tuesday, November 13, 2012 in the Superintendent's Conference Room followed by the School Board meeting at 1:30 PM held in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

Board Members' Report

58. [Frank O'Reilly, District 1](#)

Minutes: No report.

59. [Lori Cunningham, District 2](#)

Minutes: Mrs. Cunningham congratulated Fred Murphy, retired Assistant Superintendent of Facilities and Operations and Support Services, for his 44 years of service to Polk County Public Schools.

60. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers provided an update on pharmacy Express Scripts/Medco quarterly reports:

- Generic dispensing rate increased from 74.2% to 77.8%
- Specialty drugs (the most expensive) is at 19.2%
- The Haines City employee health clinic has seen 1125 employees/dependents
- Through the hard work and negotiating skills of Joy Myers, Director of Risk Management, Blue Cross Blue Shield will begin covering the cost of clinic lab fees; resulting in an annual savings of \$350,000

61. [Dick Mullenax, District 4](#)

Minutes: No report.

62. [Kay Fields, District 5](#)

Minutes: No report.

63. [Debra Wright, District 6](#)

Minutes: No report.

64. [Tim Harris, District 7](#)

Minutes:

Mr. Harris informed the viewers that each of our high schools have Career Academies as schools of choice. Students may request a transfer to the specific high school to participate in the career academies.

Public Comments Addressing Items Not on Agenda

65. [SPEAKERS](#)

Minutes:

Addison Brown asked that the Board consider yielding time from one speaker to another. He reported that the public speaker portion is omitted from the telecast and viewers want to hear what the public has to say. He asked if a decision has been made on a Superintendent's search. Mrs. Fields responded that a work session will be held on November 7, 2012 to develop plans and a time line for a superintendent search.

L.D. Wilcox spoke on \$10,000 spent on a report that he felt was not being utilized.

Adjournment

Meeting adjourned at 5:53 PM. Minutes were approved and attested this 13th day of November, 2012.

Hazel Sellers, Board Chair

John A. Stewart, Ed.D., Superintendent